

Chapter Three

Employees & Members

52 scholarships are sponsored by businesses or organizations wanting to support their employees and members



If you recognize any of the companies or organizations below, find the descriptor on pages 23-26. If you qualify, make sure that:

- In Item 9 of the application form you have written the scholarship name and the code number,
AND
- In Item 10 of the application form, you have provided membership or employee information.
Note: Carefully read the descriptor to see if something more specific is asked for (for example, name of credit union, name of fishing vessel). If you are unsure if an employee is eligible, contact the employer for more information.

Employers

Albina Fuel
Bank of the Cascades
Bend Cable Communications (see Tykeson)
Blue Heron Paper
Bonita Pioneer Packaging (see Lake)
Calbag Metals (see Rosenfeld)
Central Oregon Cable (see Tykeson)
Essex General Construction
Georgia-Pacific (see Gray/Todd)
Kimwood Corporation (see Woodard)
Lane County Sheriff (including volunteers)
Oregon Dept. of Transportation (see Jackson-ODOT)
Oregon Parks and Recreation Dept. (see Jackson-ODOT)
Oregon Student Assistance Commission
PacificSource
Reed's Fuel and Trucking
Roseburg Forest Products (see Ford Sons and Daughters)
SP Newsprint, Newberg Mill
Stimson Lumber
Swanson Brothers Lumber (see Konnie)
Taylor Made Label
Tykeson/Associates
U.S. Bank (see Davies)
Walsh Construction (see Forster)
Waste Control Systems (see Brentano)
Willamette View (see Lindeman)

Credit Unions

Credit union—general (see Kageler)
Pacific Northwest Federal CU
Teamsters Council #37 Federal CU

Utilities

Salem Electric
Umatilla Electric

Fishing-Related

Bandon Submarine Cable Council
Commercial fishermen—general (see Bandon Submarine)
Licensed commercial Oregon troll salmon permit fishermen
(see Oregon Salmon Commission)
Licensed Oregon Dungeness Crab fishermen or crew
(see Oregon Dungeness Crab Commission)
Licensed Oregon Trawl fishermen or crew
(see Oregon Trawl Commission)

Union Affiliations

AFSCME, Local 1724—City of Eugene
AFSCME, Oregon Council 75 (see also Murphy)
IBEW, Local 280
IUOE, Local 701
SEIU Local 503/OPEU
Teamsters, Joint Council #37 (see Crosby/Edgar)
Teamsters, Local 305

Other

American Merchant Marine (see Merchant Marine)
Multnomah County Deputy Sheriffs
NECA Oregon-Columbia Chapter
Northwest Automatic Vending
OEA—Oregon Education Assn. (see Carlson)
Oregon Migrant Ed (see Migrant Ed)
Oregon Moving and Storage
Oregon Refuse and Recycling (see Emmons)
Oregon State Fiscal
Oregon State Legislature (see Rutherford)
Oregon Trucking
PLSO—Professional Land Surveyors
Statewide elected office (see Rutherford)
U.S. Navy Armed Guard (see Merchant Marine)

AFSCME (City of Eugene) — AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES LOCAL 1724 **260m**

Any HS	Undergrad	Graduate	Part time	Reapply	USA colleges
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- Active, laid-off, retired, or disabled members in good standing, **or** spouses (including life partners and their children), natural children, stepchildren, or grandchildren of active, laid-off, retired, disabled, or deceased members in good standing
- Qualifying members must have been active in AFSCME Local 1724 one+ year as of the March 1 scholarship deadline or have been a member one+ year preceding the date of layoff, death, disability, or retirement
- Part-time enrollment (minimum six credit hours) will be considered for active members, their spouses (or life partners), or laid-off members

AFSCME (Oregon Council) — AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES OREGON COUNCIL 75 **315mx**

Any HS	Undergrad	Graduate	Part time	Renew	USA colleges
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- Oregon AFSCME Council #75 members (active, laid-off, retired, or disabled) in good standing, **or** spouses (including life partners and their children), natural children, stepchildren, or grandchildren of members (active, laid-off, retired, disabled, or deceased) in good standing
- Member must have been active in the Oregon Council one+ year as of the March 1 scholarship deadline or have been a member one+ year preceding the date of layoff, death, disability, or retirement
- Part-time enrollment (minimum six credit hours) will be considered for active members, their spouses (or life partners), or laid-off members
- Additional Essay: What is the importance of organizing political action and contract bargaining for workers?

Albina Fuel Company **163m**

Any HS	Undergrad	Graduate	Part time	Reapply	USA colleges
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- Dependents of eligible employees of Albina Fuel Company
- Eligible employees must have been employed by Albina Fuel one+ year as of October 1 prior to the March 1 scholarship deadline
- Residents of Oregon or Washington

Bandon Submarine Cable Council **391mx**

Any HS	Undergrad	Graduate	Part time	Renew	USA colleges
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- Preferences, in the following order: (1) Members or dependent children of members of the Bandon Submarine Cable Council (indicate member name and relationship to you in Item 10 of Application); **or** (2) any commercial fisherman who resides in Coos County or family member (indicate name of vessel in worksite section of Item 10 of Application); **or** (3) any commercial fisherman or family member (indicate name of vessel in worksite section of Item 10 of Application); **or** (4) any postsecondary student residing in Clatsop, Coos, Curry, Lane, Lincoln, or Tillamook County; **or** (5) any postsecondary student in Oregon
- Additional Essay (one page): Conflicts between Oregon’s traditional seafloor users (fishermen) and newcomers (wave electrical generating utilities), plus increasing interest in marine-protected areas are placing our coastal communities’ economics and characteristics in a state of unknown future consequences. How should the state proceed to reduce these conflicts and assure our communities that these changes in seafloor use will not destroy fishing business and coastal communities?

Don’t miss out – File your FAFSA early!
 Complete the *FAFSA* as soon after January 1 as possible—even if you don’t have your taxes done. When you finalize your taxes, go back and file a correction by March 15 if possible.

Bank of the Cascades **384m**

Any HS	Undergrad	Graduate	Part time	Reapply	Specific colleges
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- Eligible employees or dependents of eligible employees of Bank of the Cascades
- Eligible employees must have been employed by Bank of the Cascades one+ year at no fewer than 20 hours per week as of the March 1 scholarship deadline
- Residents of Oregon or Idaho
- GPA: 3.00+ or GED of 2650+
- Colleges: Oregon or Idaho nonprofit only
- Dependents of Bank of the Cascades officers are not eligible to apply

Blue Heron Paper Employee Dependents **89m**

Any HS	Undergrad	Graduate	Part time	Reapply	USA colleges
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- Dependents of eligible employees of Blue Heron Paper Company
- Eligible employees must have been employed by Blue Heron Paper one+ year as of the March 1 scholarship deadline
- Oregon residency not required

Brentano — RICHARD F. BRENTANO MEMORIAL **192m**

Any HS	Undergrad	Graduate	Part time	Reapply	USA colleges
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- Dependents of eligible employees of Waste Control Systems, Inc., and subsidiaries
- Eligible employees must have been employed by Waste Control Systems one+ year as of the March 1 scholarship deadline

Carlson — JAMES CARLSON MEMORIAL **7mx**

Any HS	Undergrad	Graduate	Part time	Reapply	USA colleges
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- Major: Education—elementary or secondary majors entering senior or fifth-year **or**
- Graduate students in 5th year for elementary or secondary certificate
- Applicants may qualify according to one of the following preferences:
 - 1) Diverse Environments: (essay required)—(250-350 words): Describe your experience living or working in diverse environments, **see Step 9, page 28, for background**; **or**
 - 2) Dependents of Oregon Education Association members (must fill in **membership information** in Item 10 of Application); no essay required; **or**
 - 3) Students committed to teaching autistic children (must be reflected in **career field** in Item 4 of Application); no essay required

Crosby/Edgar — CLYDE C. CROSBY/JOSEPH M. EDGAR MEMORIAL **103m**

Any HS	Undergrad	Graduate	Part time	Renew	USA colleges
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- Graduating high school seniors who are children or dependent stepchildren of active, retired, disabled, or deceased members of local unions affiliated with Joint Council of Teamsters #37
- Qualifying members must have been active one+ year as of February 1 immediately preceding the scholarship deadline
- GPA: 3.00+

Davies — WALTER DAVIES **54m**

Any HS	Undergrad	Graduate	Part time	Reapply	USA colleges
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- Eligible employees or dependents of eligible employees of U.S. Bank
- Oregon residency not required
- Graduates of any Oregon high school
- Financial need is not required, but will be considered; FAFSA filing is required

Emmons — ROGER W. EMMONS MEMORIAL **71m**

Any HS	Undergrad	Graduate	Part time	Renew	USA colleges
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- Oregon residency not required
- Graduating high school seniors
- Children or grandchildren of owners or employees, employed three+ years, who are regular members of the Oregon Refuse and Recycling Association

Essex General Construction ♦ 394m

Any HS	Undergrad		Part-time	Reapply	USA colleges
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- Dependents of eligible employees of Essex General Construction
- Eligible employees must have been employed by Essex one+ year at no fewer than 20 hours per week as of the March 1 scholarship deadline

Ford Sons and Daughters of Employees of Roseburg Forest Products Co. (The Ford Family Foundation) ♦ 6m

Any HS	Undergrad			Renew	USA colleges
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- Legal dependents of eligible employees of Roseburg Forest Products Co.
- Must be 21 years of age or younger as of March 1 of the application year
- Qualifying parents must have been employees a minimum of 18 months prior to the March 1 deadline for this award
- Must enroll full time, on campus, in the fall of the application year
- May attend any eligible U.S. technical, 2- or 4-year school or college
- Not for applicants with existing bachelor's degree
- Interviews required for all eligible applicants
- **May also apply for Ford Scholars Program (see Chapter Two, page 13)**

Forster — ROBERT D. FORSTER 94m

Any HS	Undergrad			Reapply	USA colleges
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- Dependents of eligible employees of Walsh Construction Company
- Eligible employees must have been employed by Walsh Construction three+ years (1,000+ hours each year) as of the March 1 scholarship deadline
- Residents of Oregon, California, or Washington

Gray/Todd Memorial — GEORGIA-PACIFIC TOLEDO 227m

Any HS	Undergrad			Reapply	USA colleges
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- First Priority: Children, grandchildren, legal dependents up to 22 years old of active employees of Georgia-Pacific Toledo
- Exception: Age extended to maximum 26 for children or IRS-legal dependents entering U.S. armed forces directly from high school
- Second Priority: Graduates of Toledo High School
- Major (preference): Safety engineering or industrial hygiene

IBEW

— **INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 280** ♦ 97m

Any HS	Undergrad			One time	USA colleges
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- Children, grandchildren of active or retired members of IBEW Local 280

IUOE — INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 701 ♦ 77m

Any HS				One time	USA colleges
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- Graduating high school seniors who are children of Local 701 members

Jackson-ODOT — GLENN JACKSON SCHOLARS 55mx

Any HS				Renew	USA colleges
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- Graduating seniors of any high school
- Dependents of employees or retirees of Oregon Department of Transportation **or** Parks and Recreation Department
- Employees must have been employed by their department three+ years as of the March 1 scholarship deadline
- Financial need is not required, but will be considered; FAFSA filing is required
- Additional Essays (one page each): (1) How do you plan to finance your college education, **and** (2) If you could have a personal meeting with the Governor of Oregon, what would you talk about and why?

Kageler — RAY KAGELER 30m

		Graduate		Reapply	USA colleges
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- Oregon residency not required
- Graduate-level students who are members of a credit union affiliated with Credit Union Association of Oregon
- Indicate name of credit union in worksite section of Item 10 of Application

Konnie Memorial ♦ 67m

Any HS				Renew	USA colleges
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- Dependents of eligible employees of Swanson Brothers Lumber Co.
- Graduating high school seniors
- Colleges: Public only

Lake — WILLETT AND MARGARITE LAKE 79m

Any HS	Undergrad			Reapply	USA colleges
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- Dependents of eligible employees of Bonita Pioneer Packaging Company
- Eligible employees must have been employed by Bonita Pioneer two+ years as of the March 1 scholarship deadline

Lane County Sheriff's Office ♦ 314m

Any HS	Undergrad			Reapply	USA colleges
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- Legal dependents (21 years of age and under) of an employee employed one+ year as of the March 1 scholarship deadline, **or**
- Volunteer (at least 200 hours between March 1, 2007, and March 1, 2008) 20 years of age and under of the Lane County Sheriff's Office

Lindeman — MARION A. LINDEMAN 160m

Any HS	Undergrad		Part time	Reapply	USA colleges
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- Eligible employees of Willamette View
- Eligible employees must have completed one+ year at Willamette View
- Major: Must pursue degree or certificate in nursing; speech, physical, or occupational therapy; or other health-related fields

Merchant Marine — AMERICAN MERCHANT MARINE VETERANS 282mx

Specific HS				One time	USA colleges
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- Graduating high school seniors of Bandon, Brookings, Coquille, Glide, Gold Beach, Marshfield, North Bend, Pacific, or Reedsport High School
- Preference: Descendants (children, grandchildren, nieces, nephews) of American Merchant Marine or U.S. Navy Armed Guard veterans; must send documentation of veteran status (preferably the six-digit "Z" number issued by the Coast Guard or discharge papers) and explanation of relationship to veteran (in worksite section of Item 10 of Application, indicate name of service, date served, and service number if known)

Migrant Ed — JOSE D. GARCIA MIGRANT EDUCATION PROGRAM 150m

Any HS			Part time	One time	USA colleges
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- Citizens or permanent U.S. residents in Oregon Migrant Education Program who are high school graduates or GED recipients
- Must enroll at least half time in freshman-year undergraduate study
- Must enter parent names in Item 10 of Application

Multnomah County Deputy Sheriffs Association Dependents ♦ 75m

Any HS	Undergrad	Graduate		Reapply	USA colleges
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- Children (including stepchildren) of active, retired, or deceased Association members (preference to active members)

Go to www.GetCollegeFunds.org
for Frequently Asked Questions (FAQs) about
the OSAC scholarship applications processes.

Murphy — CORNELIA VALENTINE MURPHY MEMORIAL (NEW) 500mx

Any HS	Undergrad	Part-time	Reapply	USA colleges
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- Active, laid-off, retired, disabled or deceased members of Oregon AFSCME Council #75 in good standing **or** spouses (including life partners and their children), children, or grandchildren of active, laid-off, retired, disabled or deceased members in good standing
- Qualifying members must have been active in the Oregon Council one+ year as of the March 1 scholarship deadline or have been a member one+ year preceding the date of layoff, death, disability, or retirement
- Part-time enrollment (minimum six credit hours) will be considered for active members, their spouses (or life partners), or laid-off members
- Additional Essay: What is the importance of organizing political action and contract bargaining for workers?

NECA Oregon-Columbia Chapter 243m

Any HS			Renew	USA colleges
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- Residents of Oregon or Washington
- Graduating high school seniors who are children/grandchildren of members/retired members of NECA Oregon-Columbia Chapter **or** children/grandchildren of employees of members of NECA Oregon-Columbia Chapter

Northwest Automatic Vending Association 376m

Any HS			One time	USA colleges
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- Oregon residency not required
- Graduating high school seniors and either
- Employees, or children (including stepchildren) and grandchildren of members **or**
- Children (including stepchildren) and grandchildren of associate members of the Northwest Automatic Vending Association

Oregon Dungeness Crab Commission 175m

Any HS	Undergrad		One time	USA colleges
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- Children, stepchildren, or legal dependents of licensed Oregon Dungeness Crab fishermen or crew who are age 23 or under as of the March 1 scholarship deadline
- Major: Graduating high school seniors—any major; all other students—marine biology, environmental science, wildlife science, or related major
- Indicate name of vessel in worksite section of Item 10 of Application
- One award shall be designated to honor Neil Richmond; the recipient will be chosen from applicants who list one of the majors specified above

Oregon Moving and Storage Association 458m

Any HS			One time	USA colleges
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- Oregon residency not required
- Graduating high school seniors who are children of Oregon Moving and Storage Association (OMSA) members or children of employees (one+ year) of OMSA members

Oregon Salmon Commission — SCOTT BOLEY MEMORIAL 310m

Any HS	Undergrad		Reapply	USA colleges
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- Dependents of licensed commercial Oregon troll salmon permit fishermen
- Preference: Graduating high school seniors
- Indicate name of vessel in worksite section of Item 10 of Application

Oregon State Fiscal Association 228m

Any HS	Undergrad	Graduate	Part time	Reapply	Oregon colleges
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- Open to OSFA members or their children
- Major: Members must study public administration, finance, economics, or related fields
- Members: May enroll part time
- Children of members: Must enroll full time and may enter any program of study

Oregon Student Assistance Commission Employee and Dependent 125m

Any HS	Undergrad		Part time	Reapply	USA colleges
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- Current permanent employee of the Oregon Student Assistance Commission (OSAC)
- Child, stepchild, or legal dependent of either a:
 - 1) current permanent employee, **or**
 - 2) former OSAC employee who retires, is permanently disabled, or is deceased directly from employment at OSAC
- Employees may enroll full or part time; children and dependents must be age 23 or under as of March 1, 2008, and enroll in full-time undergraduate study

Oregon Trawl Commission 240m

Any HS	Undergrad			Reapply	USA colleges
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- Dependents of licensed Oregon Trawl fishermen or crew

Oregon Trucking Association Safety Council 174m

Any HS			One time	USA colleges
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- Oregon residency not required
- Graduating high school seniors
- Children of Oregon Trucking Association (OTA) members or children of employees (one+ year) of OTA members

Pacific Northwest Federal Credit Union 189mx

Any HS	Undergrad	Graduate		One time	USA colleges
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- Residents of Oregon or Washington
- Members of Pacific NW Federal Credit Union
- Indicate name of credit union in worksite section of Item 10 of Application
- Additional Essay: Why My Credit Union Is an Important Consumer Choice
- Dependents of Pacific NW Federal Credit Union employees and credit union elected, appointed officials not eligible

PacificSource 380m

Any HS	Undergrad			Reapply	Oregon colleges
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- Dependents of eligible employees of PacificSource
- Eligible employees must have been employed by PacificSource two+ years at no fewer than 20 hours per week as of the March 1 scholarship deadline
- Oregon residency not required
- GPA: 3.00+ or GED of 2650+
- Dependents of PacificSource officers are not eligible to apply

PLSO — PROFESSIONAL LAND SURVEYORS OF OREGON—PETE MARING 827m

Any HS	Undergrad			One time	USA colleges
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- Dependents of PLSO members pursuing a career **other than** land surveying
- Additional Essay: What led you to pursue a career outside of the field of land surveying?
- Additional Document: Send names, addresses, and telephone numbers (**NOT letters**) of two references
- Indicate name of PLSO member and city in Item 10 of Application

**Do you have the correct transcript?
A missing or incomplete transcript is the No. 1
reason for rejected OSAC applications.**

Reed's Fuel and Trucking Company ♦ 206m

Any HS	Undergrad	Part time	Reapply	USA colleges
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- Eligible employees or dependents of eligible employees of Reed's Fuel and Trucking Company
- Eligible employees must have been employed by Reed's Fuel one+ year as of the March 1 scholarship deadline
- Oregon residency preferred
- GPA: 2.50+
- Dependents must enroll full time, employees may enroll part time

Rosenfeld — A. VICTOR ROSENFELD 292m

Any HS	Undergrad	Reapply	USA colleges
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- Dependents of eligible employees of Calbag Metals
- Eligible employees must have been employed by Calbag Metals three+ years as of the March 1 scholarship deadline

Rutherford — FRIENDS OF BILL RUTHERFORD EDUCATION 216m

Any HS	Undergrad	Reapply	USA colleges
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- High school graduates, home-schooled graduates, or GED recipients
- Children of individuals serving in the Oregon State Legislature or holding statewide elected office (Governor, Treasurer, Attorney General, Secretary of State, Commissioner of Labor, or Superintendent of Public Instruction)

Salem Electric Cooperative ♦ 400m

Any HS	Undergrad	Reapply	USA colleges
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- High school graduates, home-schooled graduates, or GED recipients
- Applicants or applicants' parents/legal guardians must be receiving service from Salem Electric at their primary residence
- In Item 10 of Application, give member name and primary resident street address (in place of worksite) of qualifying Salem Electric member
- Salem Electric staff, board members, and immediate family are not eligible

SEIU Local 503/Oregon Public Employees Union 10m

Any HS	Undergrad	Graduate	Part time	Reapply	USA colleges
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- Priority order: (1) SEIU Local 503/OPEU active members; (2) laid-off members; (3) children, grandchildren, spouses, and domestic partners of active or retired members in good standing; (4) dependents of deceased members who were active members at time of death
- Qualifying members must have been active (full membership dues payer) members one+ year as of the March 1 scholarship deadline
- Children, grandchildren, or dependents of qualifying members must be age 24 or younger as of the March 1 scholarship deadline, must enroll full time, and will be considered only for undergraduate programs
- Part-time enrollment (minimum six credit hours) or graduate program enrollment will be considered only for active members, spouses/domestic partners, or laid-off members
- If applicable, a completed *Affidavit of Domestic Partnership* must be filed with the member benefits department at SEIU Local 503/OPEU

SP Newsprint Co., Newberg Mill ♦ 91m

Any HS	Undergrad	Reapply	USA colleges
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- Dependents of eligible employees of SP Newsprint Co., Newberg Mill
- Eligible employees must have been employed by SP Newsprint Newberg Mill one+ year as of the March 1 scholarship deadline

Stimson Lumber Company ♦ 90m

Any HS	Undergrad	Renew	USA colleges
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- Dependents of eligible employees of Stimson Lumber Company
- Oregon residency not required
- Graduating high school seniors
- GPA: 3.00+
- One-year-only scholarships may be used at two- or four-year nonprofit colleges; four-year renewable scholarships may be used only at four-year nonprofit colleges

Taylor Made Labels ♦ 257m

Any HS	Undergrad	Reapply	USA colleges
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- Dependents of eligible employees of Taylor Made Labels
- Eligible employees must have been employed by Taylor Made Labels one+ year as of the March 1 scholarship deadline
- Oregon residency not required
- Financial need is not required, but will be considered; FAFSA filing is recommended

Teamsters Council #37 Federal Credit Union 133m

Any HS	Undergrad	Graduate	Part time	One time	USA colleges
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- Members (or dependents) of Council #37 Federal Credit Union
- Members must have been active in local affiliated with the Joint Council of Teamsters #37 one+ year as of the March 1 scholarship deadline
- GPA (preference): 2.00-3.00

Teamsters Local 305 ♦ 165m

Any HS	Undergrad	Renew	USA colleges
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- Graduating high school seniors who are children or dependent stepchildren of active, retired, disabled, or deceased members of Local 305 of the Joint Council of Teamsters #37
- Members must have been active one+ year as of the March 1 scholarship deadline

Tykeson Family Charitable Trust ♦ 280m

Any HS	Undergrad	Renew	Oregon colleges
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- Dependents of eligible employees of Bend Cable Communications LLC, Central Oregon Cable Advertising LLC, or Tykeson/Associates Enterprises
- Eligible employees must have been employed by one of these companies two+ years as of the March 1 scholarship deadline
- Colleges: Oregon public only
- Financial need is not required, but will be considered; FAFSA filing is recommended

Umatilla Electric Cooperative 244m

Any HS	Undergrad	Reapply	USA colleges
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- May be either high school graduates (including home-schooled graduates) or GED recipients
- Applicants or applicants' parents/legal guardians must be active members of the Umatilla Electric Cooperative (UEC) and be receiving service from UEC at their primary residence
- Married applicants with UEC membership in a spouse's name are also eligible
- Give name of qualifying UEC member in Item 10 of Application

Woodard Family 3m

Any HS	Undergrad	Reapply	Oregon colleges
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- Eligible employees and dependents of eligible employees of Kimwood Corporation

